



## Terms and Conditions

### **INTRODUCTION**

- This contract is between the Ambassador and Zana Incorporated Ltd t/a Bandit Bee (The Company). By ticking the T&C's box on our Join the Hive page, you accept these terms and conditions. The date these terms and conditions come into force is the date that you receive an acceptance email from the company. If you do not receive an acceptance email, these terms and conditions are not valid.

### **ACKNOWLEDGMENT**

- The advertiser and the ambassador acknowledge the terms of this Contract and will comply.

### **TERMS**

- This contract will begin on the date stated above and will automatically renew every 3 months. Either party has the right to terminate this contract at any time with one week's written notice (for the purpose of this contract, an email is regarded as written notice).

### **PAYMENT FEES**

- The Ambassador will receive 15% commission on any orders received via their unique code. A 5% discount code will also be offered that the ambassador can pass onto their clients.
- This discount cannot be used in connection with any other offers and if the buyer purchases with a different code, the Ambassador will not get paid.
- In order to qualify for commission, there must be a minimum of 5 orders placed per month.
- Payments will be made by paypal or bank transfer 30 days after orders have been completed to allow for any refunds and returns to be processed.
- Ambassadors will be liable for paying their own appropriate taxes.

### **CONTENT REQUIREMENTS**

- The Ambassador should create original content that is decent, honest, and factual.
- Ambassadors must have a minimum of 2,000 followers
- Ambassadors need to post a minimum of 1 post per week on social media and page or blog post (article) on their websites to keep within the program and all posts have to be linked back to our website and specified product page. If posts are made without links to the company site or product page, the Company has the right to request these are taken down or removed with immediate effect. The article/blog post must contain a regular do follow link, must contain original content (never published elsewhere before) of at least 500 words, in terms of a review of the brand and product selected (see the following point).
- Ambassadors can select 1 item of clothing for free at the start of the agreement but have to pay for shipping costs. Future orders may be discounted depending on the number of sales received and this is at the complete discretion of the company.
- The content should be compliant with the terms and conditions of the social media platform being used - this is the responsibility of the Ambassador.
- The Ambassador must uphold the image and integrity of the brand at all times. This must be reflected in all posts. Non-compliance will result in an instant termination of this agreement and any unpaid commissions withheld.
- Ambassadors can re-post ads made by the Company to their own networks.
- The hashtag #banditbee MUST be used in all posts. Other hashtags may be required for promotions etc and this will be indicated to the Ambassador by the Company as and when necessary.

### **REFUNDS & RETURNS**



- Our B2C terms allow customers to return their products within 14 days for a full refund. All payments will be made to ambassadors 30 days after each purchase to allow for any refunds and returns to be processed. If there are any special circumstances where commissions have been paid and refunds have been received, the company will handle these on an individual basis and all relevant statements etc will be provided.

## **COPYRIGHT**

- The company own the copyright of the uploaded media. However, both parties are allowed to share it with their own respective channels whilst this contract is valid.

## **CONFIDENTIALITY**

- This contract is strictly confidential and only authorised persons are allowed to see it.

## **AMENDMENT**

- This contract can be changed or modified through the written consent of both parties.

## **JURISDICTION**

- Each party irrevocably agrees that the courts of England and Wales shall have exclusive jurisdiction to settle any dispute or claim (including non-contractual disputes or claims) arising out of or in connection with this agreement or its subject matter or formation.

This agreement has been entered into on the date stated at the beginning of it.

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